

**RICORDANDO  
BASSIROU DIAGNE:  
PROGETTO SICUREZZA SUL  
LAVORO PER LAVORATORI  
MIGRANTI**

**Materiale informativo per  
un lavoro sicuro**

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This brochure contains few but important information on the right to the health and safety in the places of job.

The Italian Law imposes the guardianship of the health of his/her own employees to all the employers through the respect of some rules.

In the following pages we will illustrate you what the obligations of the employer are in your comparisons when you are assumed, even if for few days.

We will finally introduce you the public structure

The **employer** is responsible for the security of the workers. This is the reason why the employer has to organize the work trying as much as possible to avoid the presence of risks for the health of the workers.

In particular the employer has to:

- Buy machinery with security devices
- Prefer the products less harmful
- Reduce as much as possible the exposition to noise
- Give the workers mechanic lifting equipment



In order to organize the work according to all those points, the employer can be helped by a technician who became the **Responsible for the Service of Firm's Prevention and Protection (RSPP)**.

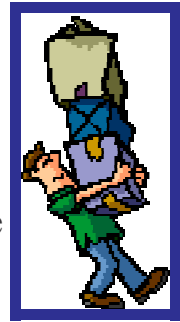
The employer and the Responsible for the Service of Firm Prevention and Protection assess the risks in the firm work and they decide which are the better actions to reduce them. All this process is written in a document called **"Risks Evaluation"** that must be kept in the work place.



When it is impossible to avoid completely :

- the noise o
- the use of harmful substances
- the manual handling of heavy objects

the employer must be sure that the workers do not have disease that must be increased with these kind of job.



That is the reason why after the recruitment the worker must be visited by a doctor (called in italian **Medico Competente**), before he/she start working in a particular job location.

This doctor is a specialist in Work Medicine, the field of medicine that deal with health linked to the work activities.



The doctor is chosen and paid by the employer.

The doctor visits the workers before that they start working (but after their recruitment) and also periodically to check if their job has given them diseases.

The doctor visit is often connected to blood check and other tests, in particular hearing test and breath test.

At the end of the visit the doctor gives a certificate in which is written if the worker can or can not do the kind of job for which he/she is been recruited.

The worker can **not** refuse to be visited because without the certificate the employer is not allow to let he/she work and so he/she must be dismissed.

The doctor keeps the results of the visit and of the health tests in a “medical and risk folder” for each worker, that the doctor updates all the times the worker is visited again.

Every worker has the right to ask for a copy of his/her medical folder wherever he/she wants.

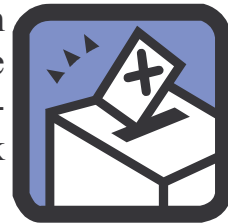
The employer has also the duty to give the workers the necessary **Personal Protection Devices (DPI)** according to the kind of job they have to do.

Those devices can be particular kinds of helmets, gloves, glasses, masks, headphones, shoes, in order to protect the worker by possible health damages.



The employer has also the very important duty **to inform** the workers about the risks in the work place and about how to behave in order to avoid accidents. The employer has also **to teach** the workers how to use the machines and the protection devices.

The law also says that in every firm the employers can elect one or more representative workers to work with the employer and the responsible for the service of firm's prevention and protection in order to keep the place of work secure.



**The representative of workers for the security (RLS)** is the link between the workers and the employer through which they can communicate problems linked to the work security and through which the workers can propose improvements.



When a worker is recruited, the employer has the duty to tell him/her the name of the representative of workers for the security.

## What is the Functional Unit of Prevention, Health and Security in Work Places?

It is the service of Medicine of Work, the structure of USL (Local Sanitation Unit) which goal is to protect the health and the security of the workers.

### It is composed by:

Doctors, nurses, prevention technicians, engineers, chemists.



### What is the Service about?

- The Service investigates the causes of accidents at work in order to understand the responsibilities and also in order to avoid that other accidents happens.

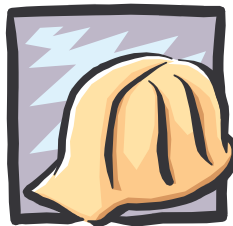


- It visits corporations and yards to check the respect of the security rules.
- It has specialist ambulatories and every worker can apply for free check-ups in case of health diseases caused by work.
- When a female worker is pregnant, the service investigates if the work place could be dangerous for the woman. If the work place could be dangerous the service give the woman the permission to stay home while she is pregnant.
- It gives assistance and information to the workers who have any doubts about security in their work places.



## **In which cases can you apply to the Service of Medicine of Work at USL?**

- Every time you have a doubt about security in your work place.
- When you have diseases maybe caused or made worse by your work.
- When you just need information about check-ups, individual protection stuff (gloves, helmet, etc), and about all your duties and your rights concerning security in your work place.



## Where is the Service of Medicine of Work offices at USL?

There is a Service's office in everyone of the three areas in which is divided the territory of USL 5.

- Pisa area (*Pisa, Calci, Cascina, Fauglia, Lorenzana, Orciano Pisano, San Giuliano Terme, Vecchiano, Vicopisano*)  
Galleria G.B. Gerace, 14  
56124 Pisa  
Tel. 050 954450 050 954496
- Valdera area (*Pontedera, Ponsacco, Lari, Terricciola, Peccioli, Casciana terme, Laiatico, Bientina, S.Maria A Monte, Chianni, Calcinaia, Crespina, Buti, Palaia, Capannoli*)  
Via Fleming , 2  
56025 Pontedera  
Tel. 0587 273685
- Alta Val di Cecina area (*Volterra, Pomarance, Montecatini V.C, Castelnuovo V.C.*)  
B.go San Lazzaro  
56048 Volterra  
Tel. 0588- 91822

A free toll-free number exists to which you can phone also without leaving your name when you think that on your place of job there is some dangers. On time of job will respond you an operator, otherwise you can leave a message to the answering machine.

**800 663310**

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